



2019 ERASMUS+

**Guide for Experts
on
Quality Assessment**

**Kivonat a stratégiai partnerségek
bírálatához!**

**Actions managed by
National Agencies**

*A teljes szakértői értékelési útmutató elérhetősége:
<https://tka.hu/getDoc.php?doc=c0e51b824c1a8a5081440f41af7f692a603b8ca9>*

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1. Introduction

A large part of the Erasmus+ Programme is implemented under the indirect management mode. This means that National Agencies in the Programme Countries are in charge of the selection of projects to be funded at decentralised level and of accreditation of organisations/consortia in certain decentralised actions. National Agencies assess proposals¹ with the assistance of independent experts to ensure that only those of the highest quality are selected for funding and that only organisations/consortia fulfilling specified criteria obtain an accreditation. Thus, the final decision on the selection or rejection of applications and on the granting of accreditations is taken by the National Agencies.

This Guide for Experts is a tool for experts when assessing applications submitted under the Erasmus+ Programme². It provides instructions and guidance in order to ensure a standardised and high quality assessment of applications for the Programme actions managed by the National Agencies.

The Guide for Experts provides information on:

- the role and appointment of experts;
- the principles of the assessment;
- the assessment process in practice;
- information on how to assess the award criteria for each action and field.

2. Experts

2.1 Role of experts

The assessment and selection of grant applications is organised on the basis of a peer review system following a transparent process that guarantees impartiality and equal treatment of all applicants.

The role of experts is very important to provide a fair, impartial, consistent and accurate assessment of project applications according to the objectives of the action and the policy priorities for the concerned action and field of education, training or youth.

The assessment is an essential part in the selection procedure. Based on the experts' assessment, a list of grant applications per action and per field ranked in quality order is established, which serves as a basis for the National Agency to take the grant award decision, following the proposal of the Evaluation Committee.

The assessment of applications for accreditation results in the decision of awarding or refusing the accreditation.

Based on the experts' comments, the National Agency shall provide feedback to the applicants on the quality of their application in order to ensure transparency and help

¹ Please note that the terms "proposal" and "application" are used interchangeably in this Guide.

² The Erasmus+ Programme was established by the Regulation (EU) No 1288/2013 of the European Parliament and of the Council of 11 December 2013 establishing 'Erasmus+': the Union programme for education, training, youth and sport and repealing Decisions No 1719/2006/EC, No 1720/2006/EC and No 1298/2008/EC/

non-selected applicants to improve the quality of their possible future applications (cf. section 4).

2.2 Appointment of experts, code of conduct and conflict of interest

Experts are appointed on the basis of their skills and knowledge in the areas and the specific field(s) of education, training and youth in which they are asked to assess applications.

Where relevant, and particularly in the field of youth, for assessing inclusion projects involving staff or learners with special needs or fewer opportunities, it is encouraged to include experts with expertise in the equity and inclusion field.

To ensure their independence, the names of the experts are not made public. Experts are required to perform the assessment to the highest professional standards and within the deadline agreed with the National Agency.

Through the appointment by the National Agency experts are bound to a code of conduct as set out in the appointment letter or contract with the expert. All information related to the assessment process is strictly confidential. Therefore, experts are not allowed to disclose any information about the applications submitted and results of the assessment and selection to the public.³

Depending on the action and the level of grant requested, the assessment of applications will be undertaken by minimum one or two experts, which can be either internal or external to the National Agency. Experts can also be appointed from another Erasmus+ Programme country than the one of the National Agency.

Experts must not have a conflict of interest⁴ in relation to the proposals on which they are requested to give their opinion. To this end, they sign a declaration provided by the National Agency that no such conflict of interest exists and that they undertake to inform the National Agency of both the existence and its nature should such conflict arise (cf. template in Annex I to this Guide). The same declaration binds experts to confidentiality.

Persons involved in an application in the selection round for the action under assessment are considered as having a conflict of interest for that selection round and will not be appointed experts.

When a potential conflict of interest is reported by the expert or brought to the attention of the National Agency by any means, the National Agency will consider the circumstances and decide either to exclude the expert from the assessment of the given application or the whole selection round or allow the expert to take part in the assessment, depending on the objective elements of information at its disposal.

³ Please note that any personal data shall be processed in accordance with:

- Regulation (EC) No 45/2001 of the European Parliament and of the Council on the protection of individuals with regard to the processing of personal data by the European Union institutions and bodies and on the free movement of such data;
- where applicable, the national legislation on personal data protection of the country where the application has been submitted.

⁴ Financial Regulation Art. 57(2): « ... a conflict of interests exists where the impartial and objective exercise of the functions of a financial actor or other person, ..., is compromised for reasons involving family, emotional life, political or national affinity, economic interest or any other shared interest with a recipient.»

3. Assessment of applications

3.1 Preparation for assessment

Before the start of the assessment, the experts are briefed by the National Agency on the Programme and the action under assessment, as well as on the assessment process and procedures.

Experts are provided with the reference documents for the assessment and get access to the Online Expert Evaluation Tool (OEET), in which they perform the assessment using the standard quality assessment forms.

Before starting the assessment of applications, experts must:

- have a sound knowledge of the Erasmus+ Programme Guide which provides all necessary information to potential applicants on the Programme in general and on the actions for which they can apply for a grant;
- acquire an in-depth knowledge of the action concerned, its objectives, and the policy priorities that apply. For specific guidance on policy priorities, experts are referred also to the documents listed in Annex III to this Guide;
- have an in-depth understanding of the award criteria applicable to the applications under assessment (cf. section 3.3);
- know the content and structure of the application form;
- be familiar with all the reference documents and tools provided by the National Agency.

Experts have to read the whole application carefully before completing the quality assessment form. It is recommended to read several applications before assessing any one of them in full: this allows experts to benchmark answers in different sections of the applications.

Each expert works individually and independently, gives scores and comments for each criterion and summarises his/her assessment in the quality assessment form in the language specified by the National Agency.

For mobility projects between Programme and Partner Countries in the higher education field, the National Agency will provide experts with detailed information regarding the eligibility of mobility flows. Taking into account the Programme Guide, it will brief the experts on:

- general EU budgetary priorities⁵;
- whether the National Agency applies secondary criteria for certain budget envelopes;
- whether the National Agency has decided to make available funds from the Heading 1 budget in order to fund outgoing, short-, first and second cycle students to Partner Higher Education Institutions in DCI countries (non-industrialised Asia, Middle East, Latin America, South Africa) and countries in the ACP region (African, Caribbean and Pacific).

⁵ More information on the EU's budgetary priorities in this area is available in a note on international credit mobility published on the following website:
<http://ec.europa.eu/education/opportunities/international-cooperation/documents/credit-students-staff.pdf>

National Agencies will ensure that experts are informed about the "ICM Handbook for participating organisations". This handbook aims to support both higher education institutions in the implementation of their ICM project, from application to final report and includes a section on "Do's and don'ts for applicant HEIs".⁶

3.2 Assessment

The standard quality assessment forms are established by the European Commission and used in all Programme Countries in order to ensure a coherent assessment of applications across Programme Countries.

When assessing experts have to:

- Participate in the briefing organised by the National Agency and follow the technical instructions for the use of assessment tools provided by the European Commission;
- Examine the issues to be considered under each award criterion;
- Enter scores for each applicable criterion and provide comments on each criterion and on the application as a whole (cf. section 3.3);
- Fill in the typology section;
- Provide information on data included in the applications for quality assessment and statistical purposes;
- Validate the individual assessment;
- Where relevant, consolidate the assessments.

On completion of the assessment, by validating their individual assessment, experts thereby confirm that they have no conflict of interest with respect to the assessment of that particular application.

3.3 Award criteria and scoring

Experts assess applications only against the award criteria defined in the Programme Guide and in the call for awarding the VET Mobility Charter.

Each of the award criteria is defined through several elements which must be taken into account by experts when analysing an application. These elements form an exhaustive list of points to be considered before giving a score for the given criterion.

They are intended to help experts arrive at the final assessment of the criterion in question; however they must **not** be scored separately.

In order to give clear guidance to experts as to how individual elements of analysis should be assessed, further complementary information is provided in Annex II to this Guide.

When assessing applications against award criteria experts make a judgement on the extent to which applications meet the defined criteria. This judgement must be based on the information provided in the application. Experts cannot assume information

⁶ The "ICM Handbook for participating organisations" is available on the following website: https://ec.europa.eu/programmes/erasmus-plus/opportunities/organisations/learning-mobility/higher-education_en

that is not explicitly provided. Information relevant for a specific award criterion may appear in different parts of the application and experts take all of it into account when scoring the award criterion.

Experts must duly consider the type of project, the scale of the activities and the grant request when analysing the grant applications. As projects may vary widely in terms of their size, complexity, experience and capacity of the participating organisations, whether they are more process or product oriented etc., experts have to integrate the proportionality principle into the assessment of all award criteria, as indicated in the relevant annexes. For inclusion projects involving staff or learners with special needs or fewer opportunities, experts should duly consider any extra support needed to work with these specific target groups.

An application can receive a maximum of 100 points for all criteria relevant for the action. The table below shows the relative weight of each criterion in the different actions managed by the National Agencies.

Award criteria	Maximum scores of award criteria per Action				
	Key Action 1			Key Action 2	Key Action 3
	Accreditation of higher education mobility consortia	Mobility projects in the field of Higher Education between Programme and Partner Countries	Mobility projects in the fields of school education, vocational education and training, adult education and youth	Strategic Partnerships in the field of Education, Training and Youth	Youth Dialogue projects
Relevance of the project/strategy ⁷	30	30	30	30	30
Quality of the project design and implementation ⁸	20	20	40	20	40
Quality of the project team and the cooperation arrangements ⁹	20	30	N.A.	20	N.A.
Impact and dissemination	30	20	30	30	30
TOTAL	100	100	100	100	100

These maximum scores for award criteria apply as such for all applications submitted under a given action, irrespective of the education, training or youth field as well as of the country in which the application is submitted.

Experts assess the application on the basis of the given award criteria and score each criterion with maxima at 20, 30 or 40 points as set out in the table above. The total number of points out of a maximum of 100 for the application is calculated automatically by the OEET and is the sum of the scores given to each award criterion. Experts cannot use half points or decimals in their individual assessment.

Within the maximum number of points per award criterion, ranges of scores are defined that correspond to a fixed definition of the expected quality standard so that an as coherent approach as possible is implemented, across experts as well as across countries. The standards are as follows:

⁷ Corresponding criterion for higher education mobility consortia: "relevance of the consortium"

⁸ Corresponding criterion for higher education mobility consortia: "quality of the consortium activity design and implementation"

⁹ Corresponding criterion for higher education mobility consortia: "quality of the consortium composition and the cooperation arrangements"

- Very good – the application addresses all relevant aspects of the criterion in question convincingly and successfully. The answer provides all the information and evidence needed and there are no concerns or areas of weakness.
- Good – the application addresses the criterion well, although some small improvements could be made. The answer gives clear information on all or nearly all of the evidence needed.
- Fair – the application broadly addresses the criterion, but there are some weaknesses. The answer gives some relevant information, but there are several areas where detail is lacking or the information is unclear.
- Weak – the application fails to address the criterion or cannot be judged due to missing or incomplete information. The answer does not address the question asked, or gives very little relevant information.

The table below shows the ranges of scores for the individual quality standards depending on the maximum score that can be awarded to the relevant award criterion.

Maximum score for a criterion	Range of scores			
	Very good	Good	Fair	Weak
40	34-40	28- 33	20- 27	0-19
30	26-30	21-25	15-20	0-14
20	17-20	14-16	10-13	0-9

Experts are expected to give comments on each award criterion and, in their comments, refer explicitly to the elements of analysis under the relevant criterion. The comments on each award criterion have to reflect and justify the score given for it.

At the end of the assessment, experts give overall comments on the application as a whole. In the comments, experts must provide a thorough analysis of the application highlighting its relative strengths and weaknesses and indicating what improvements could be made.

As their comments will be used by National Agencies to provide feedback to applicants, experts must pay particular attention to clarity, consistency and appropriate level of detail and draft their comments in the language requested by the National Agency.

As part of the quality assessment, experts check the grant application for accuracy and consistency. In particular, they analyse the coherence of the grant request in relation to the activities and outputs proposed. In case the application is of sufficient quality to receive a grant but such coherence is missing, experts can suggest a reduction of the grant amount requested, specifying clearly the grant items and the reasons why they are considered incoherent or excessive. However, it is the National Agency that ultimately decides on the grant amount that is awarded to successful applicants. N.B. Experts may not suggest a higher grant than the amount requested by the applicant.

In mobility projects between Programme and Partner Countries in the higher education field, experts will analyse whether all mobility flows are eligible and flag the

ineligible ones. They may suggest any reduction in eligible flows if necessary based on the assessment of the applicant's answer to the qualitative questions. Experts may give a range of advice concerning each requested mobility project for a given Partner Country.

The National Agency monitors the quality of expert assessments and can require the expert to revise the assessment should the necessary quality standard not be met. Experts must assess all applications in full, regardless of the score given to any award criterion.

3.4 Thresholds

In order to be considered for funding under the Erasmus+ Programme, an application submitted to a National Agency has to:

- score at least 60 points in total¹⁰ **and**
- score at least half of the maximum points for each award criterion¹¹.

3.5 Assessment of higher education international mobility

For mobility projects between Programme and Partner Countries in the higher education field, the expert shall first assess the eligibility of the mobility flows. In addition to the general criteria (as outlined in the Programme Guide), and only where the National Agency budget envelope is below 60,000 EUR, a National Agency may choose to limit demand by adding one or more of the following **secondary criteria** listed in the Programme Guide:

- a. The degree level (for example limiting applications to one or two cycles only – Bachelor, Master or PhD);
- b. Privileging only staff or student mobility;
- c. Limiting the duration of mobility periods (for example, limiting student mobility to 6 months or limiting staff mobility to 10 days).

If the application concerns a Partner Country for which the National Agency has set secondary criteria, the experts will first check that the application respects all the secondary criteria published by the National Agency and exclude those mobility flows which fall outside the secondary criteria. The implementation of these secondary criteria must be explained in detail by the National Agency during the expert briefing session.

The expert will also take into account whether the National Agency has decided to make available **funds from Heading 1 budget** in order to fund outgoing, short cycle, first and second cycle students to higher education institutions from DCI and ACP Partner Countries (these flows would not be eligible if heading 1 budget is not used).

In the case of mobility with Partner Countries in region 14, the only eligible flows are outgoing traineeships in 'digital skills'. The expert will check that proposed mobilities

¹⁰ At least 70 points for the VET Mobility Charter.

¹¹ For mobility projects between Programme and Partner Countries in the higher education field, achieving 50% of the points is only necessary for the criterion "relevance of the strategy" (i.e. 15 points).

are only in this field and, after this, will proceed to the same type of quality assessment as indicated below for all Partner Countries.

The expert will undertake a single assessment per Partner Country answering the 4 quality questions relating to all intended mobilities with that particular country. Each application is likely to request mobility support for a number of different Partner Countries. The intended mobility for a given Partner Country may vary in terms of the number of flows requested (student mobility or staff involved in teaching or training; incoming and/or outgoing).

According to the assessment of the quality criteria, the expert may recommend to the National Agency to select only mobilities with certain Partner Countries (e.g. retention of the mobility with Albania but rejection of the mobility involving Australia), or, only some mobility flows within a given Partner Country (e.g. retention of the incoming student mobility from Albania but rejection of the outgoing staff to Albania).

Example:

University X in Finland envisages mobility with a number of Albanian universities based on previous experience with these partners. These mobilities foresee incoming Albanian student mobility and outgoing Finnish staff mobility for teaching and training.

The experts may give a range of advice to the Finnish NA such as:

- Recommend retention of all the mobility flows requested.
- Recommend retention of only certain mobility flows (e.g. only incoming student mobility and outgoing staff training).
- Recommend reduction of some or all mobility flows (e.g. recommend retention of only X% of incoming students and only Y% staff; etc.)
- Recommend rejection of all the mobility flows.

The rejection of the mobilities with Albania, based on the expert evaluation of the four award criteria, is without prejudice to the mobilities involving other Partner Countries in the same application from University X. The experts may decide that the justifications given by University X for the Albanian mobilities are not convincing, but the justifications provided for mobilities with China, Brazil or South Africa are very good.

Under all actions, experts are in no case allowed to contact applicants directly. In case of any problems arising during the assessment, experts contact the National Agency. The National Agency decides whether the applicant will be asked to provide additional information or clarifications or if the application should be assessed in the form it was submitted.

Also, if experts notice during the assessment that the same or similar text appears in two or more applications submitted under a given selection round, as well as any other indications of possible double submissions and overlaps, they inform the National Agency about that immediately.

4. General principles of qualitative assessment

4.1 Consolidated assessment and final score

In case an application is assessed by only one expert, that assessment determines the final score and assessment comments.

In case of applications assessed by two experts, the two individual assessments will be consolidated in order to arrive at the final score and comments for the application. The final score may include decimals. The consolidation is an integral part of the tasks of the expert.

If the difference between the assessments of the two experts is less than 30 points of the total score for the application, one of both experts is requested to prepare a consolidated assessment in terms of scores and comments, based on the two already completed individual assessments and in agreement with the other expert. The consolidation includes giving a final recommendation to the NA on the grant amount to be awarded to the applicant, if the two experts agree that the units that determine the grant should be decreased (see below 4.2). In case the two experts fail to agree on the consolidation, the National Agency will decide on the need for an independent assessment by a third expert.

In case there is a difference of 30 points or more in the assessment results of both experts, the National Agency will always ask a third expert to undertake an additional independent assessment of the application¹². The final score will then be determined by the two assessments that are closest in terms of their overall score and the most extreme assessment in terms of overall score is not taken into account for the consolidated assessment. Consolidation of the individual assessments follows the same rules as explained above.

The consolidated assessment is considered the final assessment of a given application. It means that in case of applications for a grant, the consolidated assessment forms the basis for ranking the application on the list of eligible grant applications, while in case of applications for accreditation, it determines if the applicant will receive the accreditation or not.

4.2 Proportionality

To ensure that the Erasmus+ Programme fully reaches its objectives, experts shall assess the qualitative level of the planned activities, intended goals, expected impact and results of the project in a proportional way, in relation to the size and profile of the applicant organisations and, if applicable, project partners. Quantity (of activities planned, of priorities met or results produced, etc.) will not be judged in absolute terms but in relation to the capacities and potential of the applicants and partners.

In Key Action 2 – Strategic Partnerships action, National Agencies may decide to implement the selection of projects through two distinct selection panels (or three, in case of school education field) in order to apply the proportionality principle more directly. If the selection is performed through more than one panel, the applications will be divided based on whether they are applying for: "Strategic Partnerships supporting innovation" or "Strategic Partnerships supporting exchange of good practices". In addition, in the field of school education, the special format "School

¹² This requirement does not apply in case both experts have scored the application under the thresholds for acceptance for the action.

Exchange Partnerships" shall always form a separate selection panel. The model of selection and the funds allocation policy shall be published on the website of the National Agency for the fields of adult education, school education, vocational education and training, and youth.

4.3 Quality, cost-efficiency, value for money of the activities

The funding rules of Erasmus+ actions managed by National Agencies are largely based on unit costs (i.e. amounts are calculated per day, per participant, per staff category etc.). Experts may judge that some of the units indicated in an application form are not to be considered, even for projects deserving a high qualitative scoring. They may therefore propose a reduction of these units, which consequently will determine a reduction of the grant awarded by the NA, if the project is selected for funding. This approach applies to all actions of the Programme managed by National Agencies.

Annex I - Declaration on the prevention of conflicts of interest and disclosure of information

[Erasmus+], [Call for Proposals N° [XXX], [action], [selection round [final submission date]]

I, the undersigned, am informed of

(1) Art.57 of the Financial Regulation following which:

“1. Financial actors and other persons involved in budget implementation and management, including acts preparatory thereto, audit or control shall not take any action which may bring their own interests into conflict with those of the Union.

Where such a risk exists, the person in question shall refrain from such action and shall refer the matter to the [responsible person at the National Agency] who shall confirm in writing whether a conflict of interest exists. Where a conflict of interest is found to exist, the person in question shall cease all activities in the matter. The [responsible person at the National Agency] shall personally take any further appropriate action.

2. For the purposes of paragraph 1, a conflict of interest exists where the impartial and objective exercise of the functions of a financial actor or other person, as referred to in paragraph 1, is compromised for reasons involving family, emotional life, political or national affinity, economic interest or any other shared interest with a recipient.”

(2) Art. 32 of the Rules of Application of the financial rules applicable to the general budget of the Union following which a conflict of interest may, inter alia, take one of the following forms:

“(a) granting oneself or others unjustified direct or indirect advantages;

(b) refusing to grant a beneficiary the rights or advantages to which that beneficiary is entitled;

(c) committing undue or wrongful acts or failing to carry out acts that are mandatory.”

I hereby declare¹³ to the best of my knowledge that I have no conflict of interest with any of the persons or organisations/institutions having submitted an application in the framework of the above selection round, including with regard to persons or members of consortia or subcontractors or other partners proposed.

I confirm that if I discover the existence of any such potential conflict of interest while exercising my duties in relation to the above selection round, I will immediately notify the [responsible person at the National Agency] thereof and that I will refrain from any further activity in relation to the above selection round if required.

Furthermore, I confirm that I will respect the principle of professional secrecy. I will not communicate to any third party any confidential information that may be disclosed to me intentionally or unintentionally in the context of my work in relation to the above selection round. I will not make any unauthorised use of the information that may be disclosed to me.

Name:

Signature:

Date:

¹³ In case of false, incomplete or incorrect statements or failure to provide information in an attempt to obtain the contract or any benefit resulting therefrom, or where this was the effect of the action, this constitutes a breach of the contract between the National Agency and the expert. The National Agency may decide to terminate the contract and to recover any sums paid to the expert under the order.

Annex II – Interpretation of award criteria

Notwithstanding the general principles of proportionality and quality, cost-efficiency, value for money of the activities, as described in chapter 4 of this Guide, this annex aims to provide further explanation to experts as to how on how to assess the award criteria (only when relevant for specific elements of analysis) of the Erasmus+ actions which are described in the Erasmus+ Programme Guide. It contains the following tables:

Key Action 1: Mobility of individuals

- Mobility project for School education staff
- Mobility project for VET learners and staff
- Mobility project for Adult education staff
- Mobility project for young people and youth workers
- Mobility project for Higher education students and staff between Programme and Partner Countries

Key Action 2: Cooperation for innovation and the exchange of good practices

- Strategic Partnerships – General interpretation
- Additional interpretation specific to a field of **education**, training and youth

Key Action 3: Support for policy reform

- Youth Dialogue projects

Key Action 2: Cooperation for innovation and the exchange of good practices

Strategic Partnerships

The following table presents elements for the interpretation of the award criteria applying to Strategic Partnership applications, apart from the special format "School Exchange Partnerships" which is addressed in a separate section.

When relevant, field-specific aspects have been stressed.

Award criteria as described in the Programme Guide	Interpretation of award criteria
<i>Relevance of the project (maximum 30 points)</i>	
The relevance of the proposal to the objectives and the priorities of the Action	<p>The project addresses in a qualitative way the objectives and the priorities of the Action, as described in the section "what are the aims and priorities of the Strategic Partnership" of the Programme Guide.</p> <p>The project must address at least one of the priorities (either horizontal or field-specific) of the action, as indicated in the Programme Guide.</p> <p>If the project addresses a horizontal priority, it must clearly prove the impact in the field under which the application is presented.</p> <p>If the project addresses the horizontal priority "Inclusive education, training and youth", it will be considered as highly relevant to the action as it is addressing a particularly important and urgent European issue.</p> <p>If the proposal addresses one or more "European Priorities in the national context", as announced by the National Agency, it will be considered as highly relevant to the action as it is addressing a European issue of particular importance in the national context.</p> <p>NB: If the proposal does not provide convincing evidence that is relevant to at least one priority, the proposal must be scored as "Weak" (score between 0-9 points) for the award criterion "Relevance of the project" as a whole, and rejected as a consequence.</p>
The extent to which the proposal is based on a genuine and adequate needs analysis	<p>The proposal proves that a solid analysis, drawing on existing knowledge, know-how and practice, has been carried out to identify needs of the target group(s), and organisations.</p> <p>The needs identified are relevant for the field under which the proposal was submitted and are clearly linked to those priorities of the Action that the project intends to meet.</p>

Award criteria as described in the Programme Guide	Interpretation of award criteria
The extent to which the objectives are clearly defined, realistic and address issues relevant to the participating organisations and target groups	<p>The objectives of the project are clearly stated and can be achieved taking into account the nature and experience of the partnership.</p> <p>The proposal identifies and adequately addresses clearly specified needs of the target group of the project.</p>
The extent to which the proposal is suitable of realising synergies between different fields of education, training and youth	The project is likely to produce outcomes that may be relevant also for other fields of education, training and youth than the field that is expected to be most impacted by the project.
The extent to which the proposal is innovative and/or complementary to other initiatives and projects already carried out by the participating organisations	<p>The project is likely to produce results that will be innovative for its field in general, or for the geographical context in which the project is implemented. The innovative dimension of a project can relate to the content of the outputs produced by the project, and/or to the working methods applied, and/or to the organisations and persons involved or targeted. For example it will produce something significantly new in terms of learning opportunities, skills development, access to information, recognition of learning outcomes etc.</p> <p>The project will add to the existing knowledge, know-how and/or practices of the organisations and persons involved.</p> <p>AND/OR:</p> <p>If the application is based on a previous project or existing innovative content, it demonstrates significant added value compared to the previous project results or in terms of new target groups, educational, training or youth activities or geographical spread, and contributes to improving the quality of teaching/learning training in the countries participating in the project. In so far as the initial developer of these previous results is not participating in the project, the relationship between the participating organisations and the initial developer are transparent and respect pre-existing rights.</p> <p>The proposed innovation or complementarity is proportional to the scale of the project and the experience of the participating organisations.</p> <p>In case of inclusion projects involving staff or learners with special needs or fewer opportunities, the level of innovation should be considered in relation to the possibilities of the target groups involved.</p>
The extent to which the proposal brings added value at EU level through results that would not be attained by activities carried out in a single country	The transnational dimension clearly adds value in terms of project outcomes; the participating organisations will be able to achieve results that would not be reached by organisations from a single country.

Quality of the project design and implementation (maximum 20 points)	
The clarity, completeness and quality of the work programme, including appropriate phases for preparation, implementation, monitoring, evaluation and dissemination	<p>The proposal shows that all phases of the project have been properly designed in order for the project to realise its objectives.</p> <p>The work programme is clearly defined, comprehensive and realistic.</p> <p>The project contains a clear and well-planned timetable.</p>
The consistency between project objectives and activities proposed	The proposed activities are well suited to address the identified needs and reach the objectives that were set for the project.
The quality and feasibility of the methodology proposed	<p>The proposed methodology is realistic and appropriate for producing the expected results.</p> <p>The methodology builds on solid arguments/evidence basis and takes account of existing knowledge and practice.</p> <p>Only for the Youth field: The project is based on non-formal and informal learning methods stimulating creativity, active participation and initiative. A variety of non-formal learning methods and techniques may be applied in order to address the different needs of participants and desired outcomes</p> <p>In case of inclusion projects involving staff or young people with special needs or fewer opportunities, the proposal shows that the participating organisations will support (where needed) these target groups to participate fully and on equal footing with other staff and participants in the activities.</p>
The existence and relevance of quality control measures to ensure that the project implementation is of high quality, completed in time and on budget	The proposal foresees appropriate evaluation activities at critical stages of the project, which will allow measuring the progress and quality of the project activities and outcomes, the appropriate use of funds. The quality control measures will allow the project to take any necessary corrective measures in time.
The extent to which the project is cost-effective and allocates appropriate resources to each activity	<p>The proposal provides value for money in terms of the results planned as compared to the grant requested. The grant request is realistic for a good quality implementation of the planned activities.</p> <p>If relevant, the project budget includes appropriate financial support to allow staff or young people with special needs or fewer opportunities, to participate fully and on equal footing with other staff and participants (e.g. through special needs' funding, exceptional costs, other sources).</p>

<p>If the project plans training, teaching or learning activities:</p> <ul style="list-style-type: none"> the extent to which these activities are appropriate to the project's aims and involve the appropriate number of participants 	<p>In case transnational teaching, training or learning activities are proposed, these contribute directly to the objectives of the project and are strongly embedded in the project logic as a whole. The proposal proves that the teaching, training or learning activities in a specific field are embedded in a coherent package of activities. The teaching, training or learning activities proposed are of the appropriate volume, bring an added value and will have a direct impact on the achievement of the project results.</p> <p>The teaching, training or learning activities are well conceived, i.e. the proposal demonstrates good quality management, support and practical arrangements, selection and preparation of participants, training, teaching or learning agreements, monitoring of teaching, training or learning activities, ensuring the safety of participants.</p>
<p>If the project plans training, teaching or learning activities:</p> <ul style="list-style-type: none"> The quality of arrangements for the recognition and validation of participants' learning outcomes, in line with European transparency and recognition tools and principles 	<p>In case transnational teaching, training or learning activities are proposed, relevant transparency and recognition tools and/or policy approaches developed in the framework of policy cooperation at European level will be used for recognising and validating the learning outcomes of participants, such as: European / national qualifications frameworks; European framework of key competences and the European guidelines for the validation of non-formal and informal learning.</p> <p>Only for the School Education field: The proposal clearly describes how the learning outcomes of participating pupils and school staff will be recognised/validated within the context of the school and the curriculum. Recommended EU recognition tool for school education staff and pupils: Europass.</p> <p>If the project includes activities for pupils, these activities are integrated into the curriculum and contribute to achieve defined learning goals.</p> <p>Only for the Adult Education field: The proposal comprises the necessary measures to facilitate the validation of non-formal and informal learning and its permeability with formal education pathways. Recommended EU recognition tool for adult education staff: Europass.</p> <p>If the proposal provides for long-term teaching, training or learning activities of staff, it should describe the measures put in place for ensuring the quality of the mobility activities, comprising 1) preparation including linguistic and subject preparation before and during the mobility and 2) support to and monitoring of participants during their mobility by the sending and/or hosting organisation.</p> <p>Only for the VET field: The learning outcomes are recognised/validated following the same arrangements and criteria used in mobility activities under Key Action 1. Recommended recognition tools: ECVET, Europass.</p> <p>Only for the Higher Education field: The learning outcomes are recognised/validated following the same arrangements and criteria used in mobility activities under Key Action 1, in line with the Erasmus Charter for Higher Education (ECHE). Recommended recognition tool: ECTS.</p>

	<p>Only for the Youth field: Learning outcomes are recognised following the same arrangements and criteria used in mobility activities under Key Action 1, and notably through the use of Youthpass.</p>
<p>Quality of the project team and the cooperation arrangements (maximum 20 points)</p>	
<p>The extent to which the project involves an appropriate mix of complementary participating organisations with the necessary profile, experience and expertise to successfully deliver all aspects of the project</p>	<p>Taking into account the nature of the project and its expected impact, the participating organisations have the skills and competences required to ensure that the work programme can be implemented efficiently, effectively and professionally.</p> <p>The proposal concretely identifies which skills, experiences, expertise and management support each of the participating organisations will make available to implement all aspects of the project proposed.</p> <p>The proposal shows that the participating organisations have established and will run a cohesive consortium with active involvement of all partners and with common goals to be achieved.</p> <p>In this respect, the following factors should be taken into consideration during the assessment:</p> <ul style="list-style-type: none"> ▪ the level of networking, cooperation and commitment of each participating organisation in the project; ▪ the profile and background of participating organisations when the nature or target of the activity would necessitate the possession of certain qualifications; ▪ the capacity of the consortium to ensure effective implementation, follow-up and dissemination of the results achieved through the project. ▪ in case of inclusion projects, the capacity and expertise of the consortium to support (where needed) the participation of staff or learners with special needs or fewer opportunities. <p>Only for the School Education field: In Strategic Partnerships for regional cooperation, it is particularly important that the proposal demonstrates the direct involvement and leadership of the project by the local/regional authorities involved. In order to ensure a real and tangible impact for the school education field in the cooperating regions, the Strategic Partnerships for regional cooperation should involve an appropriate mix of schools and organisations from the private sector and civil society that are active in the labour market or in the fields of education, training and youth. The cross-border cooperation should be based on a link between school authorities from at least two Programme countries. Applications for Strategic Partnerships for regional cooperation that do not meet these requirements shall not be considered to have added value in terms of establishing regional cooperation, but they shall be assessed on the merits of the rest of the project proposal.</p>
<p>The extent to which the distribution of responsibilities and tasks demonstrates the commitment and active contribution of all</p>	<p>There is a clear and commonly agreed definition and an appropriate distribution of roles and tasks and a balanced participation and input of the participating organisations in the implementation of the work programme, taking into account the complementary competencies, the nature of the activities</p>

participating organisations	and the know-how of the partners involved.
The extent to which, if relevant for the project type, the project involves participation of organisations from different fields of education, training, youth and other socio-economic sectors	<p>If it is necessary for the project's success to use expertise of organisations from different fields, and/or the project intends to impact more than one field of education, training and youth, relevant organisations of all concerned fields participate in the project.</p> <p>The proposal demonstrates convincingly why the participation of the organisations from different fields of education, training, youth and/or other socio-economic sectors is best suited to produce the outputs that respond to the identified needs.</p>
The extent to which the project involves newcomers to the Action	The proposal includes one or more participating organisations that are newcomers to this action and on which the impact expected from the participation in the project would be particularly high.
The existence of effective mechanisms for coordination and communication between the participating organisations, as well as with other relevant stakeholders	<p>The methods of project coordination and means of communication are clearly described in the proposal. They are appropriate for the project to ensure a good cooperation between the participating organisations.</p> <p>Only for the School Education field: The proposal explains if and how eTwinning and/or School Education Gateway will be used to support the implementation of the project.</p>
If applicable, the extent to which the involvement of a participating organisation from a Partner Country brings an essential added value to the project (if this condition is not fulfilled, the project will not be considered for selection)	<p>The participation of organisations from Partner Countries provides genuine added value to the project because of the specific skills, experiences or expertise that these organisations bring to the project and that prove to be essential for the achievement of the project's objectives and/or to ensure a significantly higher quality of the project outputs.</p> <p>NB: If the proposal does not provide convincing evidence of such added value of a Partner Country organisation's participation in the project, the proposal must be scored as "Weak" (score between 0-9 points) for the award criterion "Quality of the project team and the cooperation arrangements" as a whole, and rejected as a consequence.</p>

<i>Impact and dissemination (maximum 30 points)</i>	
The quality of measures for evaluating the outcomes of the project	The evaluation methods proposed will make it possible to assess effectively whether and to which extent the project is producing the intended outcomes.
The potential impact of the project on participants and participating organisations, during and after the project lifetime	<p>The project is likely to have a substantial positive impact on the participating organisations and on their staff and/or learners.</p> <p>The impact of the project on the participants and organisations involved is likely to occur during and</p>

	<p>remain after the lifetime of the project.</p> <p>The proposal demonstrates which benefits (trans-national, interdisciplinary, cross-field) the proposed cooperation brings to the partners – also in the long run, after Erasmus+ funding, e.g. how it contributes to the internationalisation strategies of the participating organisations.</p>
<p>The potential impact of the project outside the organisations and individuals directly participating in the project, at local, regional, national and/or European levels</p>	<p>The project results have the potential to be transferred and exploited in other European countries.</p> <p>The proposal identifies relevant stakeholders, including policy-makers at the most appropriate level, whether local, regional, national and/or European.</p> <p>Taking due account of the scope and size of the project:</p> <ul style="list-style-type: none"> - it is likely to have a positive impact at local, regional, national and/or European level; - it is likely to lead to innovative developments at system level and/or provide useful input to policy developments; - it shows potential for scalability and synergies with other Erasmus+ actions and/or other European Programmes. <p>Only for the Adult Education and VET fields: If relevant, the proposal explains if and how EPALE will be used to increase the impact of the project.</p>
<p>The quality of the dissemination plan: the appropriateness and quality of measures aimed at sharing the outcomes of the project within and outside the participating organisations</p>	<p>The proposal identifies the project results that can be transferred to the relevant target groups.</p> <p>An appropriate and effective set of measures and tools will be used to reach the target groups for dissemination.</p> <p>The planned dissemination and exploitation activities will ensure an optimal use of the results at local, regional, national and/or European level depending on the scope and size of the project.</p> <p>In each of the participating organisations specific and adequate resources are allocated to the dissemination activities.</p> <p>Only for the Adult Education and VET fields: If relevant, the proposal explains if and how EPALE will be used to support the dissemination of the project results, in addition to the use of the Erasmus+ Project Results.</p> <p>Only for the School Education field: The proposal explains if and how eTwinning and/or School Education Gateway will be used to support the dissemination of the project results, in addition to the use of the Erasmus+ Project Results Platform.</p> <p>For Strategic Partnerships promoting cooperation between local/regional school authorities, it is important that the proposal demonstrates that the regional/local authorities will be actively engaged in the dissemination activities in their area.</p>

<p>If relevant, the extent to which the proposal describes how the materials, documents and media produced will be made freely available and promoted through open licences, and does not contain disproportionate limitations</p>	<p>If the project foresees tangible results and deliverables, participating organisations will allow open access to materials, documents and media produced within the project.</p> <p>If the proposal foresees limitations to open access, they are not disproportionate and will not significantly affect the dissemination and possible impact of the project.</p>
<p>The quality of the plans for ensuring the sustainability of the project: its capacity to continue having an impact and producing results after the EU grant has been used up</p>	<p>The project is placed in a perspective that goes beyond the project period. It plans to achieve a multiplier effect and sustainable impact that are within its reach considering the scope and size of the project.</p> <p>If relevant for the type of project, its results will be integrated in the management / pedagogical framework of the participating organisations.</p> <p>If relevant for the type of project, the participating organisations have the intention and are able to attract external co-funding or other support from diverse sources to ensure sustainability of the activities developed by the project and continued use of outputs and results.</p> <p>Only for the School Education field: The proposal explains if and how eTwinning and/or School Education Gateway will be used to support the sustainability of the project.</p> <p>For Strategic Partnerships promoting cooperation between local/regional school authorities, it is important that the proposal demonstrates that the regional/local authorities will continue to sustain the local networks created.</p> <p>Only for the VET field: The proposal is likely to have the foreseen positive impact on the target groups beyond the project lifetime. The proposal explains which project activities and results are supposed to be continued and maintained after the end of Erasmus+ funding (i.e. continuation of new courses, use and maintenance of new teaching tools...) and how and with which resources other than from the EU (finance, staff, equipment) this will be done.</p> <p>Only for the Youth field: The proposal is likely to have the expected positive impact on the target groups beyond the project lifetime, in particular for participants with special needs or fewer opportunities. The proposal describes how the participating organisations will exploit the mobility experience to improve the situation of these target groups and to further stimulate their development after the activity.</p>

Annex III - Reference policy documents

Transversal policy priorities for education, training and youth

▪ Overall policy priorities

- Europe 2020: https://ec.europa.eu/info/strategy/european-semester_en
- Europe 2020 targets: <http://ec.europa.eu/europe2020/targets/eu-targets/>
- Education and Training 2020 (ET2020):
http://ec.europa.eu/education/policy/strategic-framework/index_en.htm
- Rethinking Education: Investing in skills for better socio-economic outcomes:
<http://eur-lex.europa.eu/LexUriServ/LexUriServ.do?uri=COM:2012:0669:FIN:EN:PDF>
- Council Resolution on a renewed framework for European cooperation in the youth field (2010-2018) - EU Youth Strategy.
<http://eur-lex.europa.eu/legal-content/EN/ALL/?uri=CELEX:32009G1219%2801%29>
- The EU Youth report:
http://ec.europa.eu/youth/policy/implementation/report_en.htm
- Declaration on Promoting citizenship and the common values of freedom, tolerance and non-discrimination through education
http://ec.europa.eu/dgs/education_culture/repository/education/news/2015/documents/citizenship-education-declaration_en.pdf
- Investing in Europe's Youth:
<http://ec.europa.eu/social/main.jsp?catId=950&langId=en>
- The New Skills Agenda for Europe:
<http://ec.europa.eu/social/main.jsp?catId=1223&langId=en>
- Commission communication "Strengthening European Identity through Education and Culture The European Commission's contribution to the Leaders' meeting in Gothenburg" (2017)
<http://eur-lex.europa.eu/legal-content/EN/TXT/?uri=COM%3A2017%3A673%3AFIN>
- Council Recommendation on Key Competences for Lifelong Learning, Official Journal, 2018/C 189/01
<https://eur-lex.europa.eu/legal-content/EN/TXT/?uri=CELEX%3A32018H0604%2801%29>

▪ Recognition and transparency

- Europass: <http://europass.cedefop.europa.eu/en/home>
- European Qualifications Framework: http://ec.europa.eu/eqf/home_en.htm
- Youthpass: <https://www.youthpass.eu/en/youthpass/>
Council Recommendation on promoting automatic mutual recognition of higher education and upper secondary education and training qualifications and the outcomes of learning periods abroad (2018)
<http://data.consilium.europa.eu/doc/document/ST-14081-2018-INIT/en/pdf>

▪ Entrepreneurship education:

- Entrepreneurship 2020 Action Plan - <http://eur-lex.europa.eu/legal-content/EN/TXT/?uri=CELEX%3A52012DC0795>

- Entrepreneurship education: A Guide for Educators:
<http://ec.europa.eu/DocsRoom/documents/7465>
- Towards Greater Cooperation and Coherence in Entrepreneurship Education" – Report of the High Level Reflection Panels on Entrepreneurship Education initiated by Directorate General Enterprise and Industry and Directorate General Education and Culture:
<http://ec.europa.eu/DocsRoom/documents/9269/>
- **Information and Communications Technology (ICT) and Open Education Resources (OER):**
 - The Future of Learning: New Ways to Learn New Skills for Future Jobs:
<http://is.jrc.ec.europa.eu/pages/EAP/ForCiel.html>
 - Digital Competence Framework for Citizens (DigComp):
<https://ec.europa.eu/jrc/en/digcomp>
 - Digital Competence Framework for Educators (DigCompEdu):
<https://ec.europa.eu/jrc/en/digcompedu>
 - A collection of articles from Open Education Europa:
<https://www.schooleducationgateway.eu/en/pub/resources/oee.htm>
 - Open Educational Resources and practices in Europe:
<http://is.jrc.ec.europa.eu/pages/EAP/OEREU.html>
 - Digital Education Action Plan: http://ec.europa.eu/education/education-in-the-eu/digital-education-action-plan_en
- **Supporting individuals in acquiring and developing basic skills and key competences**
 - On Key Competences: http://ec.europa.eu/education/education-in-the-eu/council-recommendation-on-key-competences-for-lifelong-learning_en
 - Council Recommendation of 22 May 2018 on key competences for lifelong learning, Official Journal 2018/C 189/01
 - Commission Staff Working Document accompanying the document proposal for a Council Recommendation on Key Competences for Lifelong Learning, SWD (2018)14, <https://eur-lex.europa.eu/legal-content/EN/TXT/?uri=CELEX:52018SC0014>
 - Council conclusions of 26 November 2012 on literacy:
<http://eur-lex.europa.eu/LexUriServ/LexUriServ.do?uri=OJ:C:2012:393:0001:0004:EN:PDF>
 - Final Report of the EU High Level Group of experts on Literacy:
http://ec.europa.eu/dgs/education_culture/repository/education/policy/school/doc/literacy-report_en.pdf
 - Council conclusions on increasing the level of basic skills in the context of European cooperation on schools for the 21st century:
<http://eur-lex.europa.eu/LexUriServ/LexUriServ.do?uri=OJ:C:2010:323:0011:0014:EN:PDF>
 - The Commission analysis of the PISA 2012 results
http://ec.europa.eu/education/policy/strategic-framework/doc/pisa2012_en.pdf
 - PISA 2015: EU performance and initial conclusions regarding education policies in Europe
https://ec.europa.eu/education/news/20161206-pisa-2015-eu-policy-note_en and https://ec.europa.eu/education/sites/education/files/pisa-2015-eu-policy-note_en.pdf
 - The Commission analysis of the Teaching and Learning International Survey (TALIS) 2013
http://ec.europa.eu/education/library/reports/2014/talis_en.pdf

- Thematic Working Group on Mathematics and Science education (final report)
http://ec.europa.eu/education/policy/strategic-framework/archive/documents/wg-mst-final-report_en.pdf
- **Multilingualism:**
 - Commission Staff Working Document , 2012: "Language Competences for employability, mobility and growth:
<http://eur-lex.europa.eu/legal-content/EN/TXT/PDF/?uri=CELEX:52012SC0372&from=EN>
 - Improving the effectiveness of language learning - CLIL and Computer-assisted Language learning, 2014:
http://ec.europa.eu/assets/eac/languages/library/studies/clil-call_en.pdf
 - Language teaching and learning in multilingual classrooms, 2015:
http://ec.europa.eu/assets/eac/languages/library/studies/multilingual-classroom_en.pdf
 - Rethinking language education in schools, 2017 -
<https://publications.europa.eu/en/publication-detail/-/publication/de1c9041-25a7-11e8-ac73-01aa75ed71a1/>
 - Migrants in European schools – learning and maintaining languages, 2017 -
https://publications.europa.eu/en/publication-detail/-/publication/c0683c22-25a8-11e8-ac73-01aa75ed71a1/language-en?WT.ria_c=677&WT.ria_f=664&WT.ria_ev=search
 - Multilingual education in the light of diversity – lessons learned, 2017 –
<http://nesetweb.eu/wp-content/uploads/2015/08/Multilingualism-Report.pdf>
 - Council recommendation on improving the teaching and learning of languages, 2018
https://ec.europa.eu/education/education-in-the-eu/council-recommendation-improving-teaching-and-learning-languages_en

Policy priorities in school education

General policy information relevant for all project proposals:

- Commission communication "School Development and Excellent Teaching for a Great Start in Life" (2017):
<http://eur-lex.europa.eu/legal-content/EN/TXT/?qid=1496304694958&uri=COM:2017:248:FIN>
- Commission staff working document accompanying the Communication on school development and excellent teaching for a great start in life, SWD/2017/0165 final (2017)
<http://eur-lex.europa.eu/legal-content/EN/TXT/?qid=1496303586570&uri=SWD:2017:165:FIN>
- Council Conclusions on School Development and Excellent Teaching for a Great Start in Life" (2017)
<http://eur-lex.europa.eu/legal-content/EN/TXT/?qid=1496303586570&uri=SWD:2017:165:FIN>
- European ideas for better learning: the governance of school education systems (final report of the ET2020 Working Group Schools 2016-2018):
<https://www.schooleducationgateway.eu/en/pub/resources/governance-of-school-edu.htm>

- **Tackling early school leaving and disadvantage**

- Early School Leaving: https://ec.europa.eu/education/policies/school/early-school-leaving_en
- Council recommendation on policies to reduce early school leaving (2011): <http://eur-lex.europa.eu/LexUriServ/LexUriServ.do?uri=OJ:C:2011:191:0001:0006:EN:PDF>
- Commission communication "Tackling early school leaving: A key contribution to the Europe 2020 Agenda" (2011): <http://eur-lex.europa.eu/LexUriServ/LexUriServ.do?uri=COM:2011:0018:FIN:EN:PDF>
- Final Report of the Thematic Working Group on Early School Leaving (2013): https://ec.europa.eu/education/content/reducing-early-school-leaving-key-messages-and-policy-support_en
- Eurydice/CEDEFOP Report "Tackling Early Leaving from Education and Training" (2014): http://eacea.ec.europa.eu/education/eurydice/documents/thematic_reports/175EN.pdf
- A whole school approach to tackling early school leaving: Policy messages, https://ec.europa.eu/education/resources-and-tools/document-library/schools-policy-a-whole-school-approach-to-tackling-early-school-leaving_en
- Council conclusions on reducing early school leaving and promoting success in school (2015): <http://data.consilium.europa.eu/doc/document/ST-14441-2015-INIT/en/pdf>

- **Increasing access to affordable and high quality early childhood education and care**

- Commission communication: "Early Childhood Education and Care: Providing all our children with the best start for the world of tomorrow": <http://eur-lex.europa.eu/LexUriServ/LexUriServ.do?uri=COM:2011:0066:FIN:EN:PDF>
- Council conclusions on early childhood education and care: providing all our children with the best start for the world of tomorrow: <http://eur-lex.europa.eu/LexUriServ/LexUriServ.do?uri=OJ:C:2011:175:0008:0010:EN:PDF>
- Commission's proposal for a Council Recommendation on high quality early childhood education and care systems, and its Annex, the European Quality Framework: http://ec.europa.eu/education/education-in-the-eu/proposal-for-council-recommendation-on-early-childhood-education-and-care_en
- Further background reading can be found on the Early childhood education and care (ECEC) website on Europa: http://ec.europa.eu/education/policies/early-childhood-education-and-care_en

- **Strengthening the profile of the teaching professions**

- Council Conclusions on School Development and Excellent Teaching for a Great Start in Life" (2017) <http://eur-lex.europa.eu/legal-content/EN/TXT/?qid=1496303586570&uri=SWD:2017:165:FIN>
- Council conclusions on effective teacher education (2014): http://www.consilium.europa.eu/uedocs/cms_data/docs/pressdata/en/educ/142690.pdf

- Council conclusions on effective leadership in education (2013):
http://www.consilium.europa.eu/uedocs/cms_data/docs/pressdata/en/educ/139715.pdf
 - Council Conclusions on the professional development of teachers and school leaders (2009):
<http://eur-lex.europa.eu/LexUriServ/LexUriServ.do?uri=OJ:C:2009:302:0006:0009:EN:PDF>
 - European ideas for better learning: the governance of school education systems (final report of the ET2020 Working Group Schools 2016-2018): see report no.3 "Teachers and school leaders in schools as learning organisations. Guiding Principles for policy development in school education":
<https://www.schooleducationgateway.eu/en/pub/resources/governance-of-school-edu.htm>
 - Education & Training 2020 Working Group on Schools Policy: "Shaping career-long perspectives on teaching. A guide on policies to improve Initial Teacher Education.":
http://www.cedefop.europa.eu/files/2_13_4_teacher_careers_en.pdf
 - Commission communication "School Development and Excellent Teaching for a Great Start in Life" (2017) – see chapter 3. *Supporting teachers and school leaders for excellent teaching and learning*:
<http://eur-lex.europa.eu/legal-content/EN/TXT/?qid=1496304694958&uri=COM:2017:248:FIN>
 - Commission staff working document accompanying the Communication on school development and excellent teaching for a great start in life, SWD/2017/0165 final (2017) – see chapter 3. *Supporting teachers and school leaders for excellent teaching and learning*:
<http://eur-lex.europa.eu/legal-content/EN/TXT/?qid=1496303586570&uri=SWD:2017:165:FIN>
 - Commission staff working document: "Supporting the Teaching Professions for Better Learning Outcomes":
<http://eur-lex.europa.eu/LexUriServ/LexUriServ.do?uri=SWD:2012:0374:FIN:EN:PDF>
 - European Commission/EACEA/Eurydice (2018): Teaching Careers in Europe: Access, Progression and Support: https://eacea.ec.europa.eu/national-policies/eurydice/content/teaching-careers-europe-access-progression-and-support_en
 - European Commission/EACEA/Eurydice (2015): The Teaching Profession in Europe: Practices, Perceptions, and Policies:
http://eacea.ec.europa.eu/education/eurydice/documents/thematic_reports/184EN.pdf
 - European Commission (2018): Boosting Teacher Quality – Pathways to Effective Policies: <https://publications.europa.eu/s/jOab>
 - European Commission (2014): The Teaching and Learning International Survey (TALIS) 2013. Main findings from the survey and implications for education and training policies in Europe: the main Findings from the TALIS 2013 Survey:
http://ec.europa.eu/education/library/reports/2014/talis_en.pdf
 - European Policy Network on School Leadership (EPNoSL): "The EPNoSL Toolkit: School Leadership for equity and learning":
<http://www.schoolleadership.eu/portal/deliverable/epnosl-toolkit-school-leadership-equity-and-learning>
- **Promoting a comprehensive approach to language teaching and learning**

- Rethinking language education in schools, 2017 - <https://publications.europa.eu/en/publication-detail/-/publication/de1c9041-25a7-11e8-ac73-01aa75ed71a1/>
- Migrants in European schools – learning and maintaining languages, 2017 - https://publications.europa.eu/en/publication-detail/-/publication/c0683c22-25a8-11e8-ac73-01aa75ed71a1/language-en?WT.ria_c=677&WT.ria_f=664&WT.ria_ev=search
- Multilingual education in the light of diversity – lessons learned, 2017 – <http://nesetweb.eu/wp-content/uploads/2015/08/Multilingualism-Report.pdf>
- Council recommendation on improving the teaching and learning of languages, 2018 https://ec.europa.eu/education/education-in-the-eu/council-recommendation-improving-teaching-and-learning-languages_en
- **Building capacity for organisation and recognition of learning periods abroad**
 - Council Recommendation on promoting automatic mutual recognition of higher education and upper secondary education and training qualifications and the outcomes of learning periods abroad (2018) <http://data.consilium.europa.eu/doc/document/ST-14081-2018-INIT/en/pdf>
 - Commission Staff Working Document accompanying the document Proposal for a Council Recommendation on promoting automatic mutual recognition of higher education and upper secondary education diplomas and the outcomes of learning periods abroad <https://eur-lex.europa.eu/legal-content/EN/TXT/?qid=1544015635957&uri=CELEX:52018SC0170>

Policy priorities in vocational education and training (VET)

- Bruges communique: http://ec.europa.eu/education/policy/vocational-policy/doc/brugescom_en.pdf
- Riga Conclusions: http://ec.europa.eu/education/policy/vocational-policy/doc/2015-riga-conclusions_en.pdf
- The New Skills Agenda for Europe: <http://ec.europa.eu/social/main.jsp?catId=1223&langId=en>
- Investing in Europe's Youth: <http://ec.europa.eu/social/main.jsp?catId=950&langId=en>
- The European Pillar of Social Rights: https://ec.europa.eu/commission/priorities/deeper-and-fairer-economic-and-monetary-union/european-pillar-social-rights_en
- The European Framework for quality and effective apprenticeships: <http://ec.europa.eu/social/main.jsp?langId=en&catId=89&newsId=2873>
- European Alliance for Apprenticeships: <http://ec.europa.eu/social/main.jsp?catId=1147>
- Work-based learning: High-performance apprenticeships & work-based learning: 20 guiding principles <http://eqavet.eu/workbasedlearning/GNS/Home.aspx>
- Work-based Learning Handbook http://ec.europa.eu/dgs/education_culture/repository/education/policy/vocational-policy/doc/alliance/work-based-learning-in-europe_en.pdf
- Reports on apprenticeships: <http://ec.europa.eu/social/main.jsp?catId=1147>
- ECVET:

http://ec.europa.eu/education/policy/vocational-policy/ecvet_en.htm
www.ecvet-secretariat.eu

- EQAVET:
- http://ec.europa.eu/education/policy/vocational-policy/eqavet_en.htm
- <http://www.eqavet.eu/gns/home.aspx>

More information can be found at:

http://ec.europa.eu/education/lifelong-learning-policy/vet_en.htm

<http://ec.europa.eu/social/main.jsp?catId=1146&langId=en>

Policy priorities in higher education

- Higher Education Modernisation Agenda:
<http://eur-lex.europa.eu/LexUriServ/LexUriServ.do?uri=COM:2011:0567:FIN:EN:PDF>
- The European higher education in the world strategy:
<http://eur-lex.europa.eu/legal-content/EN/TXT/PDF/?uri=CELEX:52013DC0499&from=EN>

More information can be found at: http://ec.europa.eu/education/policy/higher-education/index_en.htm and http://ec.europa.eu/education/policy/international-cooperation/world-education_en.htm

Policy priorities in adult education

- Renewed European Agenda for adult learning (2011):
<http://eur-lex.europa.eu/LexUriServ/LexUriServ.do?uri=OJ:C:2011:372:0001:0006:EN:PDF>
- Specific priorities of the European Agenda for adult learning 2016-2020 (published in 2015 Joint Report of the Council and the Commission on the implementation of the strategic framework for European cooperation in education and training (ET 2020), p. 35):
[http://eur-lex.europa.eu/legal-content/EN/TXT/PDF/?uri=CELEX:52015XG1215\(02\)&from=EN](http://eur-lex.europa.eu/legal-content/EN/TXT/PDF/?uri=CELEX:52015XG1215(02)&from=EN)
- Promoting adult learning:
http://ec.europa.eu/education/policy/adult-learning/adult_en.htm

European Commission (2015). An in-depth analysis of adult learning policies and their effectiveness in Europe - Final Report. Brussels: Directorate-General for Employment, Social Affairs and Inclusion
<http://ec.europa.eu/social/main.jsp?catId=738&langId=en&pubId=7851&type=2&furtherPubs=yes>

European Commission (2015). Adult Learners in Digital Learning Environments - Final Report. Brussels: Directorate-General for Employment, Social Affairs and Inclusion
<http://ec.europa.eu/social/main.jsp?catId=738&langId=&pubId=7820&type=2&furtherPubs=yes>

- Support for the work on policy guidance on basic skills for adults:

Upskilling unemployed adults (aged 25 to 64): The organisation, profiling and targeting of training provision

<http://ec.europa.eu/social/main.jsp?catId=738&langId=en&pubId=7552&type=2&furtherPubs=related>

- The New Skills Agenda for Europe:
<http://ec.europa.eu/social/main.jsp?catId=1223&langId=en>
- Proposal for a Skills Guarantee:
<http://eur-lex.europa.eu/legal-content/en/TXT/?uri=CELEX%3A52016DC0382>
- Recommendation on Upskilling Pathways (2016)
http://eur-lex.europa.eu/legal-content/EN/TXT/?uri=OJ:JOC_2016_484_R_0001
<http://ec.europa.eu/social/main.jsp?catId=1224>
- PIAAC, the survey of adult skills: <http://www.oecd.org/skills/piaac/>
- ET2020 working group on adult learning 2016 – 2018
http://ec.europa.eu/dgs/education_culture/repository/education/policy/strategic-framework/expert-groups/documents/et2020-presentation_en.pdf.
- The European Pillar of Social Rights cf. su Europa.
https://ec.europa.eu/commission/priorities/deeper-and-fairer-economic-and-monetary-union/european-pillar-social-rights_en

Other research and studies into aspects of adult learning policy and provision:

<http://ec.europa.eu/social/main.jsp?catId=1146&langId=en>

http://ec.europa.eu/education/policy/adult-learning/adult_en.

Policy priorities in the field of youth

- Council Resolution on a renewed framework for European cooperation in the youth field (2010-2018) - EU Youth Strategy.
<http://eur-lex.europa.eu/legal-content/EN/ALL/?uri=CELEX:32009G1219%2801%29>
- Declaration of the 2nd European youth work Convention.
https://ec.europa.eu/youth/gallery/2nd-european-youth-work-convention-declaration_en
- Pathways 2.0 towards recognition of non-formal learning/education and of youth work in Europe.
http://pjp-eu.coe.int/documents/1017981/3084932/Pathways_II_towards_recognition_of_non-formal_learning_Jan_2011.pdf/6af26afb-daff-4543-9253-da26460f8908
- - 2015 EU Youth Report
http://ec.europa.eu/youth/policy/implementation/report_en.htm
- Erasmus+ Inclusion and Diversity Strategy in the field of Youth
http://ec.europa.eu/youth/library/reports/inclusion-diversity-strategy_en.pdf
- European Training Strategy in the field of Youth
www.salto-youth.net/TrainingStrategy/

More information can be found at: http://ec.europa.eu/youth/index_en.htm